



STATEMENT OF CONSOLIDATED UNAUDITED RESULTS FOR THE QUARTER ENDED 30TH JUNE 2015

₹ Lakhs

Particulars	Quarter Ended			Year Ended
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited) (Refer Note 8)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
1 Income from Operation				
(a) Net Sales / Income from Operations (Net of Excise Duty)	6,70,486	6,95,736	6,12,633	26,11,496
(b) Other Operating Income	11,561	11,613	8,061	40,105
Total Income from Operations (Net)	6,82,047	7,07,349	6,20,694	26,51,601
2 Expenses				
(a) Cost of Material Consumed	87,874	73,199	75,684	3,32,249
(b) Purchase of Stock-In-Trade	43,814	56,988	43,659	2,32,637
(c) Change in Inventories of Finished Goods, Work-In-Progress and Stock-In-Trade	9,995	(913)	1,348	(9,526)
(d) Employee Benefit Expense	57,712	58,045	72,538	2,41,707
(e) Depreciation and Amortisation Expense	45,750	46,405	40,499	1,70,275
(f) Benefits Paid - Life Insurance Business	95,623	1,01,147	99,760	3,77,189
(g) Change in Valuation of Liability in respect of Life Insurance Policies	(805)	46,646	(24,105)	24,370
(h) Other Expenses	2,29,944	2,32,754	2,32,158	9,13,949
Total Expenses	5,69,907	6,14,271	5,41,541	22,82,850
3 Profit from Operations before Other Income, Finance Costs and Exceptional Items (1 - 2)	1,12,140	93,078	79,153	3,68,751
4 Other Income	9,165	13,187	7,456	40,795
5 Profit before Finance Costs and Exceptional Items (3 + 4)	1,21,305	1,06,265	86,609	4,09,546
6A Finance Costs related to Lending Activity of Subsidiaries	34,915	31,814	23,552	1,10,532
6B Other Finance Costs	19,797	17,148	17,159	65,225
7 Profit after Finance Costs but before Exceptional Items (5 - 6)	66,593	57,303	45,898	2,33,789
8 Exceptional Items (refer note no 4)	-	-	(1,333)	(1,333)
9 Profit before Tax (7 + 8)	66,593	57,303	44,565	2,32,456
10 Tax Expenses	24,672	23,008	16,760	83,348
11 Net Profit for the Period (9 - 10)	41,921	34,295	27,805	1,49,108
12 Minority Interest	2,255	1,132	1,435	7,558
13 Net Profit after Taxes and Minority Interest (11 - 12)	39,666	33,163	26,370	1,41,550
14 Paid Up Equity Share Capital (Face Value of ₹ 10 each)	13,014	13,014	13,008	13,014
15 Reserve excluding Revaluation Reserve				12,73,786
16 Earning per Share of ₹ 10 each (not annualised)				
(a) Basic - ₹	30.48	25.48	20.27	108.79
(b) Diluted - ₹	30.43	25.44	20.24	108.62
A PARTICULARS OF SHAREHOLDING				
1 Public Shareholding *				
- Number of Shares	5,25,32,503	5,25,24,037	5,24,63,054	5,25,24,037
- Percentage of Shareholding	40.37%	40.36%	40.33%	40.36%
2 Promoter and Promoter Group Shareholding *				
(a) Pledged/ Encumbered				
- Number of Shares	Nil	Nil	Nil	Nil
- Percentage of shares (as a % of the total Shareholding of promoter and promoter group)	-	-	-	-
- Percentage of shares (as a % of the total Share Capital of the Company)	-	-	-	-
(b) Non - encumbered				
- Number of Shares	7,44,44,697	7,44,44,697	7,44,44,697	7,44,44,697
- Percentage of shares (as a % of the total Shareholding of promoter and promoter group)	100.00%	100.00%	100.00%	100.00%
- Percentage of shares (as a % of the total Share Capital of the Company)	57.20%	57.20%	57.23%	57.20%
* Excludes shares represented by Global Depository Receipts				
B INVESTOR COMPLAINTS	3 months ended 30th June 15			
Pending at the beginning of the quarter	-			
Received during the quarter	7			
Disposed off during the quarter	7			
Remaining unresolved at the end of the quarter	-			



STATEMENT OF CONSOLIDATED UNAUDITED RESULTS FOR THE QUARTER ENDED 30TH JUNE 2015

₹ Lakhs

Particulars	Quarter Ended			Year Ended
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited) (Refer Note 8)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
1 Segment Revenue				
Life Insurance	1,18,207	1,82,453	1,06,804	5,26,434
Other Financial Services	84,072	76,154	58,802	2,66,563
Telecom	2,04,678	1,95,476	1,87,947	7,46,749
Branded Apparels and Accessories (refer note no 1)	1,32,091	1,40,304	1,15,471	5,45,010
Textiles	40,290	37,407	37,458	1,43,547
Agri - business (Fertilisers, Agro-Chemicals and Seeds) (refer note no 2 (a) and 3)	67,171	38,068	56,365	2,55,760
Rayon Yarn (including Caustic Soda and Allied Chemicals)	22,162	21,602	21,215	86,458
Insulators (refer note no 2 (b))	13,729	16,321	8,691	54,778
IT - ITES (refer note no 4)	-	-	28,316	28,316
Total Segmental Revenue	6,82,400	7,07,785	6,21,069	26,53,615
Less: Inter Segment Revenue	(353)	(436)	(375)	(2,014)
Total Income from Operations (Net)	6,82,047	7,07,349	6,20,694	26,51,601
2 Segment Results (Profit before Finance Costs and Tax)				
Life Insurance	3,413	4,465	8,259	28,503
Other Financial Services	22,097	13,748	12,467	52,851
Telecom	39,854	36,705	33,570	1,30,510
Branded Apparels and Accessories (refer note no 1)	1,521	7,298	(660)	26,071
Textiles	4,449	3,820	4,418	14,630
Agri - business (Fertilisers, Agro-Chemicals and Seeds) (refer note no 2 (a) and 3)	5,139	(2,835)	1,860	11,589
Rayon Yarn (including Caustic Soda and Allied Chemicals)	4,931	3,530	4,289	15,569
Insulators (refer note no 2 (b))	2,086	2,570	247	7,649
IT - ITES (refer note no 4)	-	-	(1,645)	(1,645)
Total Segment Result	83,490	69,301	62,805	2,85,727
Less: Finance Costs	(19,797)	(17,148)	(17,159)	(65,225)
Add: Interest Income	1,305	2,059	719	5,477
Less: Other Un-allocable (Expenditure) / Income - net	1,595	3,091	(467)	7,810
Profit after Finance Costs but before Exceptional Items	66,593	57,303	45,898	2,33,789
Exceptional items (refer note no 4)	-	-	(1,333)	(1,333)
Profit before Tax	66,593	57,303	44,565	2,32,456
3 Capital Employed (Including Goodwill) (Segment Assets - Segment Liabilities)	As on 30th June 15	As on 31st Mar 15	As on 30th June 14	As on 31st Mar 15
Life Insurance	1,58,058	1,54,647	1,42,622	1,54,647
Other Financial Services	3,40,016	3,27,904	2,40,968	3,27,904
Telecom	12,32,440	11,13,303	10,77,899	11,13,303
Branded Apparels and Accessories (refer note no 1)	2,70,337	2,81,078	2,61,675	2,81,078
Textiles	34,530	23,653	27,823	23,653
Agri - business (Fertilisers, Agro-Chemicals and Seeds)	1,38,718	1,64,058	1,42,779	1,64,058
Rayon Yarn (including Caustic Soda and Allied Chemicals)	72,338	75,725	74,093	75,725
Insulators	38,423	45,518	38,149	45,518
Total Segment Capital Employed	22,84,860	21,85,886	20,06,008	21,85,886
Add: Unallocated Corporate Assets	63,816	3,14,773	1,41,558	3,14,773
Total Capital Employed	23,48,676	25,00,659	21,47,566	25,00,659

Notes:

- 1 The Board of Directors of Aditya Birla Nuvo Limited (the Company) at its meeting held on 3rd May, 2015, have considered a Composite Scheme of Arrangement between the Company, Madura Garments Lifestyle Retail Company Limited ('MGLRCL' 100% subsidiary) and Pantaloons Fashion and Retail Limited ('PFRL' 72.62% subsidiary) and their respective shareholders and creditors under Sections 391 to 394 of the Companies Act, 1956 ["Composite Scheme"].

Pursuant to the said scheme, a branded apparel retailing division of the Company (Madura Fashion) and a luxury branded apparel retailing division of MGLRCL (Madura Lifestyle) will be demerged from respective companies and will be merged into PFRL. Shareholders of the Company will get 26 new equity shares of PFRL for every 5 equity shares held in the Company pursuant to demerger of Madura Fashion. Shareholders of MGLRCL will get 7 new equity shares of PFRL for every 500 equity shares held in MGLRCL and Preference shareholder of MGLRCL will get 1 new equity share of PFRL pursuant to demerger of Madura Lifestyle. After the scheme of arrangement, the shareholding of the Company (directly and through other subsidiaries) in PFRL would be 9.06%.

The Scheme is subject to the necessary regulatory approvals including approvals of the respective High Courts, the Stock Exchanges, SEBI, the respective Shareholders and lenders/ creditors of each of the companies involved in the Composite Scheme. The appointed date of the Scheme will be 1st April 2015. The financial results of discontinuing operations for the current and previous periods included in the result above are given below for information:

Particulars	₹ Lakhs			
	Branded Apparels and Accessories			
	Quarter Ended		Year Ended	
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
Total Income from Operations (Net)	1,32,091	1,40,304	1,15,471	5,45,010
Profit/ (Loss) before Tax	(3,074)	1,701	(6,494)	2,860
Net Profit/ (Loss) after Taxes and Minority Interest	(2,314)	(140)	(4,735)	(856)

- 2 During the quarter ended 30th June, 2014,
(a) Operation of Urea Plant at Jagdishpur (U.P.) remained impacted for a period of 15 days due to shutdown.
(b) Operation of one unit of Insulator Business at Rishra remained suspended for a period of 42 days due to illegal stoppage of work affecting entire line of manufacturing process. This was settled subsequently following wage settlement.
- 3 During the quarter ended 31st March 2015, the Company's Ammonia/ Urea Plant at Jagdishpur (U.P.) had been shut down from 27th February, 2015. The shutdown of the Plant was necessitated due to policy of the Government of India for production beyond 100% quantity as permissible under the Pricing mechanism, during the financial year 2014-15. The Company carried out various maintenance jobs during the shutdown period. The Company had restarted its Ammonia / Urea Plants at Jagdishpur (U.P.) to produce Urea on 2nd April, 2015.
- 4 ABNL IT & ITES Limited, a wholly owned subsidiary of the Company, at its meeting of the Board of Directors held on 30th January 2014, had approved the divestment of shares held by it in its IT-ITeS subsidiary, Aditya Birla Minacs Worldwide Limited, and had executed a Share Purchase Agreement with a group of investors led by Capital Square Partners and CX Partners at an Enterprise Value of USD 260 Million (including deferred grant) subject to working capital adjustment and fulfilment of requisite consents and approvals.

All requisite consents and approvals which were part of closing conditions had been completed in the previous year. With this divestment, Aditya Birla Minacs Worldwide Limited and its subsidiaries ceased to be subsidiaries of the Company, with effect from 9th May 2014 and a loss of ₹ 1,333 Lakhs (Net off one time fees) had been recognised as an exceptional item in the previous year. The financial results of discontinuing operations for the current and previous periods included in the result above are given below for information:

Particulars	₹ Lakhs			
	Aditya Birla Minacs Worldwide Limited and its subsidiaries			
	Quarter Ended		Year Ended	
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited)	30 th June 14 (Unaudited)	31 st Mar 15 (Unaudited)
Total Income from Operations (Net)	-	-	28,316	28,316
Profit/ (Loss) before Tax	-	-	(2,488)	(2,488)
Net Profit/ (Loss) after Taxes and Minority Interest	-	-	(2,267)	(2,267)

- 5 In respect of a Jointly Controlled Entity of the Company viz Idea Cellular Limited (IDEA)
On 8th January 2013, Department of Telecommunications (DoT) issued demand notices towards one time spectrum charges:
- for spectrum beyond 6.2 Mhz in respective service areas for retrospective period from 1st July 2008 to 31st December 2012, Group share amounting to ₹ 8,591 Lakhs, and
- for spectrum beyond 4.4 Mhz in respective service areas effective 1st January 2013 till expiry of the period as per respective licenses, Group share amounting to ₹ 40,597 Lakhs.
In the opinion of IDEA, inter-alia, the above demands amount to alteration of financial terms of the licenses issued in the past. IDEA had therefore, petitioned the Hon'ble High Court of Bombay, where the matter was admitted and is currently sub-judice. The Hon'ble High Court of Bombay has directed the DoT, not to take any coercive action until the matter is further heard. No effects have been given in the consolidated financial results for the above.
- 6 During the quarter, the Company floated wholly owned subsidiary, Aditya Birla Health Insurance Company Limited. The main objects of the Company is to develop, manage, and market health insurance products, subject to IRDA approval.
- 7 Pursuant to Clause 41 of the Listing Agreement, the Company has opted to publish consolidated financial results. The standalone financial results are available at Company's website viz. www.adityabirlanuvo.com and on websites of BSE (www.bseindia.com) and NSE (www.nseindia.com). Key Standalone financial information is given below:

Particulars	₹ Lakhs			
	Quarter Ended		Year Ended	
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
Total Income from Operations (Net)	2,26,799	2,07,126	1,97,250	8,93,826
Profit before Tax	14,200	13,438	8,969	73,293
Profit after Tax	9,674	8,391	6,895	52,769

- 8 The figures for the quarter ended 31st March,2015 are the balancing figures between the audited figures in respect of the full financial year ended 31st March,2015 and the unaudited published year to date figures upto 31st December,2014 which were subjected to limited review.
- 9 The previous periods figures have been regrouped or rearranged wherever necessary.
- 10 The above results have been reviewed by the Audit Committee of the Board and taken on record at the meeting of the Board of Directors held on 12th August 2015.

Place : Mumbai
Date : 12th August, 2015

Lalit Naik
Managing Director

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An Aditya Birla Group Company



STATEMENT OF STANDALONE UNAUDITED RESULTS FOR THE QUARTER ENDED 30TH JUNE 2015

₹ Lakhs

Particulars	Quarter Ended			Year Ended
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited) (Refer Note 5)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
1 Income from Operation				
(a) Net Sales / Income from Operations (Net of Excise Duty)	2,25,239	2,04,890	1,95,544	8,86,806
(b) Other Operating Income	1,560	2,236	1,706	7,020
Total Income from Operations (Net)	2,26,799	2,07,126	1,97,250	8,93,826
2 Expenses				
(a) Cost of Material Consumed	87,874	73,199	75,684	3,32,249
(b) Purchase of Stock-In-Trade	25,025	31,143	26,104	1,28,331
(c) Change in Inventories of Finished Goods, Work-In-Progress and Stock-In-Trade	4,979	(31)	(2,558)	(4,344)
(d) Employee Benefit Expense	19,333	18,727	16,743	74,160
(e) Power and Fuel	18,423	14,779	21,147	84,228
(f) Depreciation and Amortisation Expense	4,587	5,197	4,571	18,936
(g) Other Expenditure	46,290	46,308	43,005	1,77,794
Total Expenses	2,06,511	1,89,322	1,84,696	8,11,354
3 Profit from Operations before Other Income, Finance Costs and Exceptional Items (1 - 2)	20,288	17,804	12,554	82,472
4 Other Income	980	2,728	3,211	17,151
5 Profit before Finance Costs and Exceptional Items (3 + 4)	21,268	20,532	15,765	99,623
6 Finance Costs	7,068	7,094	6,796	26,330
7 Profit after Finance Costs but before Exceptional Items (5 - 6)	14,200	13,438	8,969	73,293
8 Exceptional Items	-	-	-	-
9 Profit before Tax (7 + 8)	14,200	13,438	8,969	73,293
10 Tax Expenses	4,526	5,047	2,074	20,524
11 Net Profit for the Period (9 - 10)	9,674	8,391	6,895	52,769
12 Paid Up Equity Share Capital (Face Value of ₹ 10 each)	13,014	13,014	13,008	13,014
13 Reserve excluding Revaluation Reserve				8,38,885
14 Earning per Share of ₹ 10 each (not annualised)				
(a) Basic - ₹	7.43	6.45	5.30	40.56
(b) Diluted - ₹	7.42	6.44	5.29	40.49

A PARTICULARS OF SHAREHOLDING				
1 Public Shareholding *				
- Number of Shares	5,25,32,503	5,25,24,037	5,24,63,054	5,25,24,037
- Percentage of Shareholding	40.37%	40.36%	40.33%	40.36%
2 Promoter and Promoter Group Shareholding *				
(a) Pledged/ Encumbered				
- Number of Shares	Nil	Nil	Nil	Nil
- Percentage of shares (as a % of the total Shareholding of promoter and promoter group)	-	-	-	-
- Percentage of shares (as a % of the total Share Capital of the Company)	-	-	-	-
(b) Non - encumbered				
- Number of Shares	7,44,44,697	7,44,44,697	7,44,44,697	7,44,44,697
- Percentage of shares (as a % of the total Shareholding of promoter and promoter group)	100.00%	100.00%	100.00%	100.00%
- Percentage of shares (as a % of the total Share Capital of the Company)	57.20%	57.20%	57.23%	57.20%

* Excludes shares represented by Global Depository Receipts

B INVESTOR COMPLAINTS	3 months ended 30th June 15
Pending at the beginning of the quarter	-
Received during the quarter	7
Disposed off during the quarter	7
Remaining unresolved at the end of the quarter	-



STATEMENT OF STANDALONE UNAUDITED RESULTS FOR THE QUARTER ENDED 30TH JUNE 2015

₹ Lakhs

Particulars	Quarter Ended			
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited) (Refer Note 5)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
1 Segment Revenue				
Branded Apparels and Accessories (refer note no 1)	83,687	94,037	73,672	3,54,786
Textiles	40,290	37,407	37,458	1,43,547
Agri - business (Fertilisers, Agro-Chemicals and Seeds) (refer note no 2 (a) and 3)	67,171	38,068	56,365	2,55,760
Rayon Yarn (including Caustic Soda and Allied Chemicals)	22,162	21,602	21,215	86,458
Insulators (refer note no 2 (b))	13,729	16,321	8,691	54,778
Total Segmental Revenue	2,27,039	2,07,435	1,97,401	8,95,329
Less: Inter Segment Revenue	(240)	(309)	(151)	(1,503)
Total Income from Operations (Net)	2,26,799	2,07,126	1,97,250	8,93,826
2 Segment Results (Profit before Finance Costs and Tax)				
Branded Apparels and Accessories (refer note no 1)	5,005	12,561	4,408	40,039
Textiles	4,449	3,820	4,418	14,630
Agri - business (Fertilisers, Agro-Chemicals and Seeds) (refer note no 2 (a) and 3)	5,139	(2,835)	1,860	11,589
Rayon Yarn (including Caustic Soda and Allied Chemicals)	4,931	3,530	4,289	15,569
Insulators (refer note no 2 (b))	2,086	2,570	247	7,649
Total Segment Result	21,610	19,646	15,222	89,476
Less: Finance Costs	(7,068)	(7,094)	(6,796)	(26,330)
Add: Interest Income	638	1,287	1,080	3,606
Less: Other Un-allocable (Expenditure) / Income - net	(980)	(401)	(537)	6,541
Profit after Finance Costs but before Exceptional Items	14,200	13,438	8,969	73,293
Exceptional Items	-	-	-	-
Profit before Tax	14,200	13,438	8,969	73,293
Capital Employed (Segment Assets - Segment Liabilities)	As on	As on	As on	As on
	30th June 15	31st Mar 15	30th June 14	31st Mar 15
Branded Apparels and Accessories (refer note no 1)	46,348	53,105	37,257	53,105
Textiles	34,530	23,653	27,823	23,653
Agri - business (Fertilisers, Agro-Chemicals and Seeds)	1,38,718	1,64,058	1,42,779	1,64,058
Rayon Yarn (including Caustic Soda and Allied Chemicals)	72,338	75,725	74,093	75,725
Insulators	38,423	45,518	38,149	45,518
Total Segment Capital Employed	3,30,357	3,62,059	3,20,101	3,62,059
Add: Unallocated Corporate Assets	8,62,012	8,58,664	7,91,201	8,58,664
Total Capital Employed	11,92,369	12,20,723	11,11,302	12,20,723

Notes:

- 1 The Board of Directors of Aditya Birla Nuvo Limited (the Company) at its meeting held on 3rd May, 2015, have considered a Composite Scheme of Arrangement between the Company, Madura Garments Lifestyle Retail Company Limited ('MGLRCL' 100% subsidiary) and Pantaloons Fashion and Retail Limited ('PFRL' 72.62% subsidiary) and their respective shareholders and creditors under Sections 391 to 394 of the Companies Act, 1956 ["Composite Scheme"].

Pursuant to the said scheme, a branded apparel retailing division of the Company (Madura Fashion) and a luxury branded apparel retailing division of MGLRCL (Madura Lifestyle) will be demerged from respective companies and will be merged into PFRL. Shareholders to the Company will get 26 new equity shares of PFRL for every 5 equity shares held in the Company pursuant to demerger of Madura Fashion. Shareholders of MGLRCL will get 7 new equity shares of PFRL for every 500 equity shares held in MGLRCL and Preference shareholder of MGLRCL will get 1 new equity share of PFRL pursuant to demerger of Madura Lifestyle. After the scheme of arrangement, the shareholding of the Company (directly and through other subsidiaries) in PFRL would be 9.06%.

The Scheme is subject to the necessary regulatory approvals including approvals of the respective High Courts, the Stock Exchanges, SEBI, the respective Shareholders and lenders/ creditors of each of the companies involved in the Composite Scheme. The appointed date of the Scheme will be 1st April 2015. The financial results of discontinuing operations for the current and previous periods included in the result above are given below for information:

Particulars	Branded Apparels and Accessories			
	Quarter Ended			Year Ended
	30 th June 15 (Unaudited)	31 st Mar 15 (Unaudited)	30 th June 14 (Unaudited)	31 st Mar 15 (Audited)
Total Income from Operations (Net)	83,687	94,037	73,672	3,54,786
Profit before Tax	3,806	10,186	2,220	30,842
Profit after Tax	2,564	6,599	1,476	20,313

₹ Lakhs

- 2 During the quarter ended 30th June, 2014,
(a) Operation of Urea Plant at Jagdishpur (U.P.) remained impacted for a period of 15 days due to shutdown.
(b) Operation of one unit of Insulator Business at Rishra remained suspended for a period of 42 days due to illegal stoppage of work affecting entire line of manufacturing process. This was settled subsequently following wage settlement.
- 3 During the quarter ended 31st March 2015, the Company's Ammonia/ Urea Plant at Jagdishpur (U.P.) had been shut down from 27th February, 2015. The shutdown of the Plant was necessitated due to policy of the Government of India for production beyond 100% quantity as permissible under the Pricing mechanism, during the financial year 2014-15. The Company carried out various maintenance jobs during the shutdown period. The Company had restarted its Ammonia / Urea Plants at Jagdishpur (U.P.) to produce Urea on 2nd April, 2015.
- 4 During the quarter, the Company floated wholly owned subsidiary, Aditya Birla Health Insurance Company Limited. The main objects of the Company is to develop, manage, and market health insurance products, subject to IRDA approval.
- 5 The figures for the quarter ended 31st March, 2015 are the balancing figures between the audited figures in respect of the full financial year ended 31st March, 2015 and the unaudited published year to date figures upto 31st December, 2014 which were subjected to limited review.
- 6 The previous periods figures have been regrouped or rearranged wherever necessary.
- 7 The above results have been reviewed by the Audit Committee of the Board and taken on record at the meeting of the Board of Directors held on 12th August 2015.

Place : Mumbai
Date : 12th August, 2015

Lalit Naik
Managing Director

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An Aditya Birla Group Company